

Vacancy: National Director Fiji

Habitat for Humanity Fiji is part of the global Habitat for Humanity network, working in partnership with government, communities, civil society and the private sector to advance sustainable and inclusive housing solutions in Fiji. As the organization enters a phase of strategic consolidation and strengthening, HFH Fiji is seeking a National Director to provide executive leadership, ensure long-term financial and organizational sustainability and position the organization for sustained impact in alignment with Habitat for Humanity International (HFHI).

The National Director is the Chief Executive of Habitat for Humanity Fiji, accountable to the Board of Directors and responsible for providing strategic, operational and financial leadership of the organization. The role leads the delivery of Habitat Fiji's strategy, strengthens governance and management systems, mobilizes institutional funding and represents Habitat Fiji at national, regional and global levels. The National Director must operate confidently at both strategic and hands-on levels, balancing mission delivery with financial discipline, people leadership and governance integrity.

Preferred Qualifications & Experience

1. Approximately 10 years of senior leadership experience, with a significant portion of this experience gained in Fiji and demonstrated engagement across public, private and civil-society sectors
2. Proven experience leading and managing donor-funded programs, including responsibility for budgets, teams and compliance within a complex funding environment
3. Demonstrated strength in resource development and fundraising, including securing, managing, and growing institutional funding from bilateral, multilateral, philanthropic, and private-sector partners
4. Strong organizational leadership capability, including leading through change, navigating conflict, and making ethical, values-based decisions
5. Applied understanding of housing, construction, housing market systems, or community development (direct technical expertise is not required, but practical exposure and sound judgement are essential)
6. Experience working with or alongside international NGOs, development partners, or institutional donors and engaging effectively with global and regional stakeholders
7. A postgraduate qualification in a relevant field or equivalent senior-level professional experience

How to Apply

This is a locally based role and is open to applicants residing in Fiji. Applications must include:

- A current CV with names and contact details of at least three recent referees
- A cover letter (maximum one page) outlining your suitability for the role and your motivation to lead Habitat for Humanity Fiji

Applications should be emailed to: recruit@habitatfiji.org.fj

Closing date: 23 March 2026



Safeguarding & Values

Habitat Fiji is committed to diversity, inclusion, and the highest standards of safeguarding. Qualified candidates of all genders, ethnicities, and religious backgrounds, including persons with disabilities, are encouraged to apply. All Habitat for Humanity Fiji staff, consultants, and volunteers are required to undergo police clearance and working-with-children checks prior to commencing employment. Habitat for Humanity Fiji has a zero-tolerance policy toward child exploitation and abuse.